Council has the absolute discretion to rule on the interpretation of any of the Society rules.

1 Membership

The Council shall have the right in its absolute discretion to approve or reject applications for membership: All applications for membership will be considered for Council by the Chairman, Vice Chairman and Deputy Vice Chairman.

New members joining the Society, that pay the appropriate fees with less than 4 months remaining in the first year of membership will not have to renew their subscription until January 1st following the anniversary of their membership. Thereafter membership fees will be as per all other members.

1.1 Membership fees, subscriptions and benefits

Annual subscriptions shall be fixed by the Council and become payable on the 1st January each year. Any member failing to pay such subscription by the following 31st March will automatically cease to qualify for member's benefits. On the payment of all arrears of any subscription due from any defaulting member the member's benefits may only be reinstated at the discretion of the Council.

Any member failing to pay such subscription in full by the 1st January following will automatically cease to be a member of the Society.

1.2 Annual subscription

1.2.1 Flock Owning Member

Individuals who are aged 18 or over who have signed a membership application form and paid a registration fee and the annual subscription.

£40 reduced to £35 if the member opts to receive society publications electronically

Benefits:

- Full voting rights at the Society's General Meetings
- Can register sheep against one prefix.
- Entitled to access and use online flock book for one prefix.
- Can be elected to serve on Council.
- Can be elected to serve on the Ryeland Sheep Committee provided the member holds a Ryeland Sheep Flock prefix.
- Can be elected to serve on the Coloured Ryeland Sheep Committee provided the member holds a Coloured Ryeland Sheep Flock prefix.
- Can be elected to serve on a Regional Committee
- Receives flock book associated with one prefix.
- Receives any other member services associated with one prefix only.
- Receives newsletter.
- Can enter registered sheep for sale at Society sales.
- Can enter sheep in the Society's shows.
- Be considered for appointment to the Panel of Society Judges

1.2.2 Junior flock owning Member (under 18)

Junior membership shall be open to those under the age of 18 who are interested in furthering the work of the Society and who have signed a membership application form and paid the annual subscription. Junior members shall not be entitled to vote at Society meetings or be eligible for election to Council, Regional Committee and sheep committees.

£20

Benefits:

- · Can register sheep against one prefix.
- Entitled to access and use online flock book for one prefix.
- Receives flock book associated with one prefix. (can opt if printed or electronic copy)
- Receives any other member services associated with one prefix only.

- Receives newsletter. (can opt if printed or electronic copy)
- Can enter registered sheep for sale at Society sales.
- · Can enter sheep in the Society's shows

Clarifications

- Cannot be elected to serve on a Sheep Committee or Regional Committee or participate in the elections of those committees.
- No voting rights at the Society's General Meetings
- Cannot be elected to serve on Council.

1.2.3 Family membership

£50 reduced to £45 if member opts to receive society publications electronically

Renefits:

- Limited to immediate family being respective spouse or legal partner together with children/dependants under the age of 18 years.
- Full voting rights at the Society's General Meetings (two per family over the age of 18) including Council elections, Regional Committee elections and elections to sheep committees where the family holds the appropriate sheep flock prefix.
- Can register sheep against one family prefix.
- Entitled to access and to use online flock book for one prefix.
- Can be elected to serve on Council (one per family over the age of 18)
- Can be elected to serve on the Ryeland Sheep Committee (one per family over the age of 18) provided the family holds a Ryeland Sheep Flock prefix.
- Can be elected to serve on the Coloured Ryeland Sheep Committee (one per family over the age of 18) provided the family holds a Coloured Ryeland Sheep Flock prefix.
- Can be elected to serve on a Regional Committee (one per family over the age of 18)
- Receives flock book associated with one prefix (one per family)
- Receives any other member services associated with one prefix only.
- Receives newsletter (one per family)
- Can enter sheep for sale at Society sales.
- Can enter sheep in the Society's shows
- Be considered for appointment to the Panel of Society Judges (all over the age of 18)

1.2.4 Farming or other partnerships,

Farming or other partnerships, consisting of persons who have signed a membership application form and paid a registration fee and the annual subscription.

£60 reduced to £55 if member opts to receive society publications electronically

Benefits:

- Full voting rights at the Society's General Meetings (two per partnership over the age of 18) including Council elections, Regional Committee elections and elections to sheep committees where the partnership holds the appropriate sheep flock prefix.
- Can register sheep against one partnership prefix.
- Entitled to access and use online flock book for one prefix.
- Can be elected to serve on Council (one nominated member over the age of 18 per partnership)
- Can be elected to serve on the Ryeland Sheep Committee (one per partnership over the age of 18) provided the partnership holds a Ryeland Sheep Flock prefix.
- Can be elected to serve on the Coloured Ryeland Sheep Committee (one per partnership over the age of 18) provided the partnership holds a Coloured Ryeland Sheep Flock prefix.
- Can be elected to serve on a Regional Committee (one per partnership over the age of 18)
- Receives flock book associated with one prefix (one per partnership)
- Receives any other member services associated with one prefix only.

- Receives newsletter (one per Partnership)
- Can enter sheep for sale at Society sales.
- Can enter sheep in the Society's shows
- Be considered for appointment to the Panel of Society Judges (all over the age of 18)

1.2.5 Non-Flock Membership

Associate membership (non-flock owning member) shall be open to those not keeping Ryeland sheep but who are interested in furthering the work of the Society who are aged 18 or over and who have paid the annual subscription. Non–Flock membership shall confer upon the member the same rights as full membership save that Non–Flock members will not be entitled to enter sheep in the Society shows and sales or register sheep at flock owning membership rates.

£35 reduced to £30 if member opts to receive society publications electronically

Benefits:

- Full voting rights at the Society's General Meetings
- Can be elected to serve on Council.
- Can be elected to serve on a Regional Committee
- Receives one flock book can choose either Ryeland or Coloured Ryeland Flock Book
- Receives newsletter.
- Be considered for appointment to the Panel of Society Judges (if over the age of 18)

Clarifications

- Cannot enter sheep for sale at Society sales.
- Cannot enter sheep in the Society's shows
- Cannot register sheep at flock owning membership rates.
- Is not entitled to access and use online flock book.

1.2.6 National or international organisations (non-flock owning)

Other national or international organisations whether corporate or unincorporated which have paid a registration fee and the annual subscription. Such organisations shall nominate one representative who shall have the right to one vote on behalf of the organisation and may stand for election to Council.

£60 reduced to £55 if organisation-opts to receive society publications electronically

Benefits:

- Full voting rights at the Society's General Meetings for one person who must be nominated and over the age of 18.
- Can be elected to serve on Council one person who must be nominated and over the age of 18.
- Receives both Ryeland and Coloured Ryeland flock books and newsletter

Clarifications

- Cannot enter sheep for sale at Society sales.
- Cannot enter sheep in the Society's shows
- Cannot register sheep at flock owning membership rates.
- Are not entitled to access and use online flock book.
- Cannot be elected to serve on a Sheep Committee or Regional Committee or participate in the elections of those committees.

1.2.7 Honorary life members

Honorary life members may be appointed at the discretion of the Council. Honorary members shall be entitled to full flock owning membership rights including receipt of both Ryeland and Coloured Ryeland flock books and are not liable to pay membership fees but shall be liable to pay registration fees at membership rates when registering sheep in the Society flock books and flock prefix fees.

Benefits:

- Full voting rights at the Society's General Meetings (over the age of 18)
- Can register sheep against one prefix at flock owning membership rates.
- Entitled to access and use online flock book for one prefix.
- Can be elected to serve on Council (over the age of 18)
- Can be elected to serve on the Ryeland Sheep Committee (over the age of 18) provided the member holds a Ryeland Sheep Flock prefix.
- Can be elected to serve on the Coloured Ryeland Sheep Committee (over the age of 18) provided the member holds a Coloured Ryeland Sheep Flock prefix.
- Can be elected to serve on a Regional Committee(over the age of 18)
- Receives flock book associated with one prefix (can opt if printed or electronic copy).
- Receives any other member services associated with one prefix only.
- Receives newsletter. (can opt if printed or electronic copy)
- Can enter registered sheep for sale at Society sales.
- Can enter sheep in the Society's shows.
- Be considered for appointment to the Panel of Society Judges(over the age of 18)

1.2.8 Non-Members

For the avoidance of doubt, non-members who register sheep have no membership rights or the benefits listed under any of the membership categories. Non-members who register sheep will not receive a flock book, newsletter or any other Society publication, will not have access to the pedigree database Grassroots, may not enter sheep in any Society sale or show and have no voting rights.

1.2.9 Membership termination and Membership Payments by Direct Debit

Members can pay all fees by cheque but may choose to pay their membership fees by a Direct Debit via GoCardless which is an automated method of making payments, where the member authorises GoCardless to pay the Society the relevant membership fee annually in full on January 1st each year. The Society will request payment via GoCardless, but the member authorises the Direct Debit set up and payment themselves. Direct Debits will operate at the set date until they are cancelled by the member, or the Society ceases collection requests.

Where a member terminates membership, such termination needs to be submitted to the Society in writing and will become effective immediately on receipt. Where members terminate their membership part way through a year no part of the years membership fee previously paid will be refundable to the member. On membership termination and where members pay by Direct Debit the Society will cease to collect membership fees except for any monies outstanding, the member can withdraw payment authorisation at any point.

Where a member fails to cancel an historical standing order, the Society will return the same on receipt of request of the terminating member for up to 3 months after January 1st i.e. by 31st March. After the lapse of 3 months the Society will consider the payment as a donation and will only return such payments at the discretion of Council and then a £10 administration fee will apply.

1.3 Flock Prefix ownership rules for flock owning members and non-members (non-members include membership categories that do not list registration of sheep as a benefit).

For flock owning members and non-members, the registration of sheep against the single flock prefix name and number which the member and non-member shall have sole rights of ownership.

It is mandatory that all flocks must have a prefix name to register sheep, and the prefix shall be such as is approved by Council. A prefix shall comprise a maximum of two words only. Names likely to be misleading, offensive, or confused with an existing prefix will not be allowed. Separate flock prefixes are required for breeders wishing to register Ryelands in the Ryeland flock book and Coloured Ryelands in the Coloured Ryeland Flock Book.

Duly approved prefix names and flock numbers shall be registered by the Society and allocated to a breeder who shall have exclusive use of the same. Save in respect to partnerships and national or international organisations whether corporate or unincorporated. The flock prefix registration is lifelong so that the flock prefix remains in the ownership of the breeder who first registers it and will remain so even in the event that they are a non-member or if a member discontinues or take a break from paying their annual subscription or paying their additional flock fee. The prefix shall remain the property of the family subsequent to the death of the breeder or as the breeder specifies in his/her will, and the Society shall be considerate of specific instruction in breeders' wills.

In the event that another breeder subsequently applies to register the same prefix Council shall decide on the relative merit of the application. The applicant will be required to submit a case to Council to support the application. Certain "cherished" prefixes or prefixes widely distributed in the breed bloodlines as determined by Council shall not be re-assigned until the passage of such time that they no longer appear on Pedigree certificates or whilst embryos or frozen semen bearing the flock prefix remain in storage". Breeders may, during their own lifetime, assign or sign over their prefix to another breeder only with specific permission from Council. Breeders may register sheep against one or more additional flock prefix provided the appropriate fee as determined by Council is paid annually for each additional prefix with the member's subscription or if a non-member before any sheep are registered. For Members this is conditional on any additional flock prefix being in the same name as the first otherwise separate membership will be required.

1.4 Flock Number

Save in respect to partnerships and national or international organisations whether corporate or unincorporated the flock number allocated to the breeder is lifelong and can remain in the family after the death of the breeder. The flock number cannot be transferred to, bequeathed to or re-assigned to a non-family member under any circumstances.

2 Regulations for the Registration of rams and ewes in the Ryeland and Coloured Ryeland Flock books.

2.1 Registration Fees

2.1.1 for members

Ram Registration £20

Ewe Registration £8

Late registrations may be accepted at the absolute discretion of Council in which case the fee will be double the normal fee.

Registration fees are set by Council.

2.1.2 Registration Fees for Non-Members or any membership category that does not list registration of sheep as a membership category benefit.

Ram Registration £250

Ewe Registration £100

Late registrations may be accepted at the absolute discretion of Council in which case the fee will be double the normal fee.

Registration fees are set by Council.

All registration fees paid by non members must be paid by cheque or bank transfer.

2.2 Registration of sheep against additional flock prefix

Members wishing to register sheep against an additional flock prefix or wishing to receive benefits associated with a second flock prefix will need to pay an annual £30 fee reduced to £25 if member has opted under primary membership to receive society publications electronically.

For each additional flock prefix thereafter, such fee to be paid annually with annual membership subscriptions. This is conditional on any additional flock prefix being in the same name as the first otherwise separate membership will be required.

Once a member's prefix is recognised by the Society as that member's primary prefix then that prefix is fixed as the primary prefix for the purpose of membership renewals. Where members have registered additional prefixes to their primary prefix those members cannot alternate the designation of which prefix is recognised as being their primary prefix without prior approval of Council. Council has the absolute right to decline any such request at its discretion.

Members who register an additional flock prefix are able to register sheep against that prefix, will receive registration certificates for registrations and a flock book appropriate for that prefix unless that flock book is already a benefit under the members membership category.

Non-Members wishing to register sheep against an additional flock prefix or wishing to receive benefits associated with a second flock prefix will need to pay an annual £150 fee for each additional flock prefix thereafter, such fee to be paid annually prior to registration of any sheep against that second flock prefix. This is conditional on any additional flock prefix being in the same name as the first. All fees paid by non-members must be paid by cheque or bank transfer.

2.3 Initial Prefix Registration £15 for members and £150 for non-members.

Different prefix (flock) names in accordance with rule 1.3 are required for Ryeland sheep and Coloured Ryeland sheep owned by the same owner or for any other flock owned by the same owner.

Prefix names and flock numbers will be recorded by the Society and allocated to a flock owning member or non-member who shall have exclusive use of the same, the flock prefix registration is lifelong. All fees paid by non-members must be paid by cheque or bank transfer.

2.4 Regulations for the Registration of Ryelands and Coloured Ryelands born to Ryeland Sheep

Clarifications:

- Only white fleeced sheep born to white fleeced Ryeland sheep previously registered in the Ryeland Flock Book may be considered for registration in the Ryeland Flock Book.
- Any coloured fleeced sheep born to Ryeland sheep previously registered in the Ryeland Flock Book may be considered for registration in the Coloured Supplementary Register of the Ryeland Flock Book.
- Any coloured fleeced sheep born to parents both having a coloured fleece and previously registered in the supplementary register of the Ryeland Flock Book may be considered for registration in the Coloured Ryeland Flock Book.
- Any sheep born as a result of a mixed mating of Ryeland sheep and a Coloured Ryeland sheep either
 previously registered in the supplementary register of the Ryeland Flock Book, Coloured Ryeland Flock Book
 or the Supplementary Register of the Coloured Ryeland Flock Book is ineligible for registration in any of the
 RFBS Flock Books.
- The mating of Ryelands with Coloured Ryelands is prohibited by the Society.

2.5 Regulations for the Registration of Coloured Ryelands in the Coloured Ryeland flock book Clarifications:

- Only coloured fleeced sheep born to coloured fleeced Coloured Ryeland sheep previously registered in the Supplementary register of Ryeland Flock Book or the Coloured Ryeland flock book can be registered in the Coloured Ryeland Flock Book.
- Sheep born to a mixed mating of Ryeland sheep with Coloured Ryeland sheep previously registered in the supplementary register of the Ryeland Flock book, the Coloured Ryeland Flock Book or the Supplementary Register of the Coloured Ryeland Flock Book are not eligible for registration.
- The mating of Ryelands with Coloured Ryelands is prohibited by the Society.

2.6 Registration Rules

2.6.1 Flock Book Period

Flock Books cover animals registered between November 1st each year and October 31st the following year. Flock Books are not available to non-members who may have registered sheep and non – members have no access to the Grass Roots pedigree data base. Non-Members will receive a pedigree certificate for each sheep registered.

2.6.2 Breeder

The breeder of the sheep shall be the owner at the time of breeding and where the breeder wishes to register sheep under an additional flock prefix then the appropriate second prefix fee must have been paid at the time of breeding, when the lambs were born and at the time that registrations are submitted.

2.6.3 Applicant

The owner / breeder shall be the applicant and may only register sheep under the flock name (prefix) issued by the Society.

2.6.4 Sale of in lamb ewes

Where a registered female is sold in lamb (pregnant) the owner / breeder shall supply details of the mating / sire on a special form available from the Society office. The new owner must submit this form with the standard form when applying for registration of the progeny.

2.6.5 Sale of pedigree sheep

No Ryeland or Coloured Ryeland sheep shall be offered for sale as pedigree unless registered with the Society and the certificate of pedigree is made available for handover at the point of sale.

2.6.6 Registration process & fees

All applications for registration by members of the society must be submitted online via Grassroots. All applications for registration by a non-member of the Society must be submitted in paper format to the Administrator of the Society using the official form that is available from the Administrator. All particulars required on the form must be given in full and duly certified by the breeder. The registrant must be the breeder of the sheep and have paid all applicable fees. No entry will be accepted unless accompanied by the current registration fee however acceptance of the registration fee by the Society does not constitute a contract to register sheep.

2.6.7 Flock Inspection

Registrations of sheep can only be accepted on the understanding that the applicant agrees to the inspection of their flock if it is considered necessary by the Council, and that they agree to abide by the decision of the Council as to the eligibility of their animals for registration. The decision of the inspectors will be reported back to Council, the decision of Council shall be final. The inspection will be free of charge to the applicant.

2.6.8 Eligibility for registration

No animal is eligible for registration unless it be:

- 2.6.8.1 The offspring of a Sire and Dam registered in the Flock Book, or
 - **2.6.8.2** With specific written authority from council the offspring of a ram or ewe registered in the Flock Book of another Country outside the UK with a 3-generation pedigree lodged at the Society Office. The 3-generation pedigree must be registered with a Society of another Country outside the UK that has UK-approved listed third country status and the animals be accompanied by zootech certificates. Copies of 3 generation pedigree and zootech certificates must be lodged at the Society Office.
 - **2.6.8.3** With specific written authority from council the donor of semen, eggs or embryo imported from another Country outside the UK and is compliant with 2.6.8.2 above. The 3-generation pedigree of the donor of the semen and or eggs or embryo must be registered with a Society of another Country outside the UK that has third country status in the UK and the germinal products be accompanied by zootech certificates. Copies of 3 generation pedigree and zootech certificates must be lodged at the Society Office. This does not apply to semen previously imported and currently stored in the UK and that the offspring resulting from the use of the semen, having been previously approved for use by Council, appears in the flock books of the Ryeland Flock Book Society.

2.6.9 Registration Window

Registration of all qualifying lambs to be in the hands of the Secretary before October 31st in the year of birth to be recorded in that year's flock book. Registration is open to all qualifying sheep up to October 31st in the year following birth. Those registrations received after October 31st in the year of birth will be included in the next available Flock Book. Applicants are advised that registration applications submitted after 31st October may not be processed immediately as it is necessary to complete all registrations relating to the previous volume of the flock book before post deadline submissions can be dealt with.

2.6.10 Naming Rams and Females and Year Letter

Names of ram lambs are compulsory. Registered names should be the flock (prefix) name followed by a name beginning with the relevant year letter. Names for females are optional, but where a name is recorded, it should be the flock (prefix) name followed by a name beginning with the relevant year letter.

Year Letter for 2023:D for 2024:E for 2025:F for 2026: G and for 2027: H

2.6.11 Late Registrations

Animals can be registered late i.e. after October 31st in the year after birth at the discretion of Council for a maximum period of 1 year i.e. up to 31st October in the second year following birth, payment to be double the normal payment for that animal including double payment of second prefix fees if applicable. All such late registration applications must go before Council for consideration.

2.6.12 Tagging

All Registered Animals must be tagged by the owner in accordance with current Defra regulations for "tagging of sheep" and the Society identification requirements. The Society requires that at least one ear tag must have the Society Flock (Prefix) Number together with the Year letter and individual number but not necessarily together on the tag. There is no requirement for the prefix name to be printed on the ear tag, but breeders may do so if they wish in addition to the flock number, year letter and individual number. The individual number can be the individual number as used to meet the Defra regulations. Male and female lambs must not be tagged with the same individual number, and all pedigree information must match the information on the pedigree certificate.

- Any animal entered in the main section of the Ryeland Flock Book must have the Ryeland prefix number on the ear tag.
- Any animal entered in the Supplementary Ryeland Register must have the Ryeland prefix number on the ear tag preceded by "S" for supplementary.
- Any animal entered in the Coloured Ryeland Register must have the Coloured Ryeland prefix number on the ear tag followed by "C" for coloured.

The Society does not prohibit the use of pastern tags or any other tag that a breeder may choose to use however the use of such tags does not negate the requirement for the society identification to be clearly recorded on at least one ear tag.

2.6.13 Declining of registrations

The Council reserves the absolute right to decline any registration.

3 Rules for Sheep entered in Ryeland and Coloured Ryeland Classes at Shows

- **3.1** All adult sheep must be registered with the Ryeland Flock Book Society and correctly tagged.
- **3.2** All lambs must be eligible for registration and correctly tagged.
- **3.3** The Show Rules as laid down by the various Show Societies must be adhered to, where there is contradiction or conflict between a Show Society rule and a Ryeland Flock Book Society rule then the Ryeland Flock Book Society rule will prevail.
- **3.4** Lambs must be born on or after January 1st in the year of showing.
- **3.5** Adult sheep must not be shorn before January 1st in the year of showing, with the exception of breeding ewes, which must be shorn after 1st May in the year of showing.
- **3.6** Ryeland and Coloured Ryelands to be shown in separate classes unless in the absence of specific classes at a show are entered in any other native, lowland, or rare breed class or go forward to the inter breed classes. Coloured Ryelands cannot be entered in Ryeland sheep classes or Ryelands in Coloured Ryeland classes.
- 3.7 Sheep entered at shows must be of suitable quality, presentation and meet the breed standards.
- **3.8** Purchased animals must have been in the ownership of the exhibitor for a minimum of three calendar months before being shown.

4 Sale of Ryeland and Coloured Ryeland Sheep

No sheep is eligible for sale as a Registered Ryeland or Coloured Ryeland unless it is registered with the Society and is accompanied by a completed Pedigree Certificate signed by the breeder. All sheep registered from January 2006 will have Pedigree Certificates issued and endorsed by the Society.

5. Members Complaints Procedure

Note: All communications relating to formal complaints must be conducted in writing r via email. In order to protect all involved parties, verbal communications are not permitted.

Council of the Ryeland Flock Book Society is committed to listening to the views of members whether positive or negative and to deal with members complaints in the context of the Society and its activities. Most complaints will be dealt as quickly as practical in the first instance and should be resolved swiftly under stage 1.

5.1 Stage 1

A complaint should only be made in the context of the Society's activities and must always be formally submitted in writing addressed to the Chairman of Council through the Administrator.

Complaints <u>between members</u> should wherever possible be addressed between members themselves at the time of the complaint arising. Only if satisfactory resolution cannot be achieved should the complaint be forwarded to the Society and then only to the Chairman of Council via the Administrator. No complaints received will be forwarded to Council under correspondence received until stage 1 and 2 is completed and then only in the circumstance that the complaint remains unresolved.

5.2 Stage 2

The Chairman, under stage 2 will ensure that the matter is investigated as soon as possible and may request the Vice Chairman and or Deputy Vice Chairman to assist in the investigation. An initial response / acknowledgement to any complaint can be expected within 7 days of receipt of the complaint by the Chairman. At the same time that the initial response is provided and where the complaint is made against a member or members of the Society a copy of the complaint will be forwarded to those members disclosing the nature of the complaint, the identity of who has made the complaint, with an invitation for a written response.

Any response received from the member(s) that the complaint has been made against will be forwarded to the member(s) that have made the complaint with an invitation for a written response within a further 7 days. This would be necessary to ensure a fair investigation.

A considered response to the complaint should be received by all members involved within a further three weeks, with any remedy implemented with the minimum of delay. If the complaint is made against the Chairman, or if the Chairman is in absentia, the matter shall be dealt with by the Vice Chairman or, if the complaint is made against the Chairman the matter shall be dealt with by the Deputy Vice Chairman. If the complaint is made against the Chairman, Vice Chairman and Deputy Vice Chairman then the complaint will be considered by full Council at its next scheduled meeting who shall appoint a member of Council to investigate the complaint under stage 2 and this will delay the commencement of stage 2 until 3 days after the Council meeting.

The majority of complaints should be resolved by this process.

5.3 Stage 3

Complaints that remain unresolved after stage 2 will be referred to Council at the next scheduled meeting, the Administrator, Chairman, Vice Chairman and or Deputy Vice Chairman shall ensure that all correspondence relating to the complaint will be circulated to all members of Council at least 2 days prior to the Council meeting. Where the complaint is against a member of Council that member cannot attend the Council meeting during the discussion of the complaint by Council. Where the complaint is submitted by a member of Council that member cannot attend the Council meeting during the discussion of the complaint by Council. In considering the complaint Council may dismiss the complaint in which case Council decision will be final. Council may issue a form of reprimand, request an apology, remove the member from the Society face book pages or implement some other form of resolution that does not involve the expulsion or suspension of the member(s) from the Society. If council considers the complaint to be of serious nature with the potential of leading to the expulsion or suspension of the member(s) from the Society or suspension of member(s) benefits including the suspension of the member(s) right from entering sheep for sale at the Society shows and sales and taking part in other Society sponsored activities then Council will engage the Disciplinary Committee or at its discretion appoint an investigation committee, made up of a minimum of three members of council to undertake a review of the complaint and to report its findings and recommendations to council at the next scheduled meeting.

- **5.3.1** For complaints being investigated by the Disciplinary Committee that investigation will be conducted in accordance with Disciplinary Committee Procedures.
- **5.3.2** For complaints being investigated by an Investigatory Committee those appointed members of the Investigation Committee shall not have been directly involved with the case.
- **5.3.3** The terms of reference of the Investigatory Committee shall only be set by Council during a duly convened meeting of Council and may include but is not to be limited to:
 - to investigate allegations regarding the conduct of members,
 - to make findings of fact in relation thereto and to report such findings to the Council
 - and if thought fit to make recommendations to the Council on what penalties should be imposed on the member or members concerned.
 - **5.3.4** The investigation committee shall take evidence from the member(s) making the complaint and those member(s) which have had a complaint made against them as part of this process. Council, at its next scheduled meeting, shall consider the investigation committee report vote and implement any actions that may be required with the minimum of delay.
 - **5.3.5** The member(s) who is / are the subject of such report shall be given copies of the report and reasonable notice (minimum of 10 days) of the Council meeting at which such report is to be considered and shall have the opportunity to submit a written response but only for the purpose of making any plea in mitigation. The member shall not be entitled to attend the Council meeting during Council's discussions regarding the report received from the Investigatory Committee but will be afforded the opportunity to attend Council to present mitigation prior to Council discussion. Council shall not be bound, in any way, by the Investigatory Committee's recommendations on penalties but shall be required to give reasons to the Investigatory Committee, member(s) making the complaint and those member(s) which have had a complaint made against them for any different penalty which it decides to impose upon the member(s). Council may defer any decisions and appoint the Disciplinary Committee to further investigate the complaint in Accordance with the Disciplinary Committee Procedures. Council decision is final.
 - **5.3.6** Once Council has arrived at a decision it will respond to member(s) making the complaint and those member(s) which have had a complaint made against them within 14 days. The member(s) making the complaint and those member(s) which have had a complaint made against them may be requested to attend a meeting of the investigation committee.
 - A written record of the complaint along with correspondence, reports and minutes of any meetings shall be held be the Administrator of the Society as part of the Society's records.
 - **5.4** During any investigations the Society will attempt to maintain the confidentiality of the member(s) making the complaint and those member(s) which have had a complaint made against them to members of Council any witnesses and the Administrator and will inform those member(s) if their identity is likely to be disclosed generally.
 - 5.5 In case any member of the Society, following a complaint investigation against him / her under stage 2 of the complaints procedure, shall be expelled from or suspended from the membership of the Society, or censured, written notice of such event shall forthwith be sent by the Administrator to such member by registered post at his/her last known address or place of business in the United Kingdom within 14 days of the Council meeting at which the decision to take out the disciplinary action was taken. The name and address of the member concerned, may, at the discretion of Council, also be published in the Society's journal and (in addition or alternatively) be communicated to every member of the Society by a private letter addressed to every member respectively. The Society by its Administrator, or other officer of the Society authorised by Council so to do, may also send a further notice of such event and the name and address of the member concerned with or without particulars of the alleged offence to such other Societies and sections of the public as the Council may determine shall be necessary in the best interest of the reputation of the Society.
 - **5.6** Expenses will be in line with the Expenses Policy of the Society and will be on the same principles as applied to the disciplinary procedure.

6 Disciplinary Committee Procedures

Only Council during a duly convened Council meeting shall appoint a Standing Disciplinary Committee (The Disciplinary Committee) composed of not less than three and not more than five members of the Society. Members of the Disciplinary Committee shall be appointed on an annual basis. One member shall be appointed as its Chairman and the quorum for any meeting shall be three. Members of the Council may not be allowed to be elected to the Disciplinary Committee

6.1

The terms of reference of the Disciplinary Committee shall only be set by Council during a duly convened meeting of Council and may include but is not to be limited to:

- to investigate allegations regarding the conduct of members,
- to make findings of fact in relation thereto and to report such findings to the Council
- and if thought fit to make recommendations to the Council on what penalties should be imposed on the member or members concerned.

6.2

At the same time that the Disciplinary Committee is requested by Council to carry out an investigation Council shall identify a minimum of 3 and maximum of 5 members of Council that would not participate or vote when the Disciplinary Committee report is discussed by Council. These members of Council would constitute an Appeals Committee.

6.3

Once requested by Council to carry out an investigation at one Council meeting the disciplinary committee must report its findings at the next Council meeting.

6.4

The Disciplinary Committee shall have the power to co-opt further members onto the Committee who have special expertise to assist them with any particular investigation and such co-opted members may be full members of the Disciplinary Committee for the purpose of the particular complaint which they may have been co-opted to investigate. This is only in the circumstance that no costs are incurred. In the circumstance where costs may result then the collective authority of the Chairman, Vice Chairman and Deputy Vice Chair of Council must be obtained.

6.5

Co-opted members of the Disciplinary Committee shall not be entitled to vote, need not be members of the Society and shall not be members of the Council. If they are engaged in a professional capacity fees and expenses may only be approved by the Chairman, Vice Chairman and Deputy Vice Chair of Council

6.6

Each member of Disciplinary Committee (including co-opted) are to sign a declaration of interest at the outset of an investigation. In the circumstance that any member of the Disciplinary Committee has a personal interest or business interest with the member, (beyond the normal trading of Ryeland and Coloured Ryeland sheep) who is the subject of the investigation, that member of the Committee shall stand down and the Committee shall have the power to co-opt another member to take the vacancy created for that particular investigation.

6.7

The disciplinary Committee shall, when it considers appropriate, appoint any person to act as volunteer clerk to the Committee who will not be entitled to vote for each meeting or hearing and to assist the Disciplinary Committee in the preparation of reports for Council.

6.8

Before any formal hearing or investigation of evidence of a complaint by the Disciplinary Committee takes place, the Committee shall give the member or members against whom the complaint has been made, reasonable notice of the date, time, and place of the hearing and shall send the member a written statement setting out in full the details of the allegations that have been made. Any person appearing before the Disciplinary Committee shall be entitled to appear in person and to submit written or oral evidence. If the member decides not to attend in person,

a written statement may be sent by the member to the Disciplinary Committee setting out mitigation to the allegations which have been made and the matter may be dealt with him in his absence or otherwise as the Committee may decide.

6.9

Subject to the above provisions, the Disciplinary Committee may adopt such procedures and admit such evidence as it thinks fit provided that the member against whom the allegations are made has a proper opportunity of answering them and making such other representations to the Disciplinary Committee as shall be reasonably requested.

6.10

The Disciplinary Committee may, on finding that an allegation against a member has been proved in whole or in part, make such recommendations to the Council in relation to such matter as it shall consider appropriate, including but without limitation:

- Expulsion of the member from the Society
- Suspension of the member from membership of the Society for a specified period during which time all membership benefits shall be suspended.
- Suspension of the member for a specified period from entering sheep for sale at the Society shows and sales and taking part in other Society sponsored activities.
- A reprimand

6.11

The disciplinary committee shall prepare a full written report for Council, such report to detail the conclusions of its investigations and recommendations as to what penalties, if any, should be imposed on the member concerned. That member who is the subject of such report shall be given copies of the report and reasonable notice of the Council meeting (minimum of 10 days) at which such report is to be considered and shall have the opportunity to submit a written response but only for the purpose of making any plea in mitigation. The member shall not be entitled to attend the Council meeting during Council's discussions regarding the report received from the Disciplinary Committee but will be afforded the opportunity to attend Council to present mitigation prior to Council discussion. Council shall not be bound, in any way, by the Disciplinary Committee's recommendations on penalties but shall be required to give reasons to the Disciplinary Committee, member(s) making the complaint and those member(s) which have had a complaint made against them for any different penalty which it decides to impose upon the member(s).

6.12

The final decision of Council shall be communicated to the member(s) within 14 days of the Council meeting at which the decision was made. A member who has been the subject of a disciplinary investigation shall have the right to appeal against the Disciplinary Committee's findings and /or against the penalty imposed by the Council upon him in relation to such findings, to the Appeals Committee within 14 days of the date of notice to the member informing him of the Council's decision. The Appeals Committee decision shall be communicated to the member within 21 days of the receipt of the appeal notice and the decision shall be final.

6.13

Complaints or allegations regarding the conduct of members may be referred to the Disciplinary Committee only by Council. Such complaints must relate to: Breaches of the rules of the Society. Or any other alleged conduct of a member which is considered to be derogatory to the character or prejudicial to the interest and reputation of the Society or actions or demands that are considered to be inconsistent with the objects or orderly conduct of the affairs of the Society.

6.14

In case any member of the Society, following a disciplinary procedure against him, shall be expelled from or suspended from the membership of the Society, or censured, written notice of such event shall forthwith be sent by the Administrator to such member by registered post at his last known address or place of business in the United Kingdom within 14 days of the Council meeting at which the decision to take out the disciplinary action was taken. Following completion of any appeals procedures a notice of such event (with or without particulars of the alleged offence) and the name and address of the member concerned, may, at the discretion of Council, also be published

in the Society's journal and (in addition or alternatively) be communicated to every member of the Society by a private letter addressed to every member respectively. The Society by its Administrator, or other officer of the Society authorised by Council so to do, may also send a further notice of such event and the name and address of the member concerned with or without particulars of the alleged offence to such other Societies and sections of the public as the Council may determine shall be necessary in the best interest of the reputation of the Society.

Approved by Council 11.01.25.